

**APPENDIX A – Job Class and Salary Wage Ranges \* Effective July 13, 2026**

| <b>Effective Date:</b>                    | <b>7/13/2026</b>        |                         |                         |                         |
|-------------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <b>Position</b>                           | <b>Hourly<br/>Min *</b> | <b>Hourly<br/>Max *</b> | <b>Annual<br/>Min *</b> | <b>Annual<br/>Max *</b> |
| Assistant City Attorney I - Criminal      | \$40.72                 | \$61.09                 | \$84,698                | \$127,067               |
| Assistant City Attorney II - Criminal     | \$45.19                 | \$67.79                 | \$93,995                | \$141,003               |
| Assistant City Attorney Senior - Criminal | \$54.28                 | \$81.42                 | \$112,902               | \$169,354               |
| Assistant City Attorney I - Civil         | \$45.19                 | \$67.79                 | \$93,995                | \$141,003               |
| Assistant City Attorney II - Civil        | \$50.64                 | \$75.95                 | \$105,331               | \$157,976               |
| Assistant City Attorney Senior - Civil    | \$60.77                 | \$91.18                 | \$126,402               | \$189,654               |
| Chief Assistant City Attorney             | \$70.19                 | \$105.26                | \$145,995               | \$218,941               |
| Victim Advocate - Prosecution             | \$30.91                 | \$46.38                 | \$64,293                | \$96,470                |

\* Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"